

# Cacao Procurement

The Glico Group makes the following commitment, according to the Glico Group Procurement Policy, in relation to the procurement of cacao.

## **Our Commitment:**

The Glico Group will pursue to procure sustainably produced cacao, giving consideration to relevant social issues such as child labor, farming family poverty, and deforestation.

## **Main Initiatives:**

- As for the crops of 2021-2022 and its succeeding seasons, the Glico Group has achieved 100% procurement of cacao beans produced in the areas the Group has provided its support to through its supply chain.
- The Glico Group has implemented and will implement the following four types of its own unique local support programs in villages in Assin South District, Ghana, one of the areas from which it procures cacao beans.
  1. To develop certain mechanisms for preventing and solving child labor problems, in compliance with Child Labor Free Zone (CLFZ) certification requirements.
  2. To set up and maintain an environment where all children (including those currently not attending school) will be able to attend school.
  3. To continue providing support for developing or improving basic social infrastructure with an aim to improve the quality of people's lives.

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4. To continue providing fertilizer and farm management guidance or coaching to farmers with an aim to improve productivity and income of farmers.
  - Report on cacao procurement initiatives will be made as appropriate in the CSR Report.

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