## Palm Oil Procurement

The Glico Group makes the following commitment, according to the Glico Group Procurement Policy, in relation to the procurement of palm oil.

## **Our Commitment:**

The Glico Group will pursue to procure sustainably produced palm oil, giving consideration to relevant social issues such as environmental destruction, human rights of farm workers, dispossession and dispute of indigenous people's land, and development of peat lands.

## Main Initiatives:

• Membership of a third-party certifying body.

The Glico Group joined the RSPO<sup>1</sup> in fiscal year 2019. In addition to pursuing procurement of palm oil with RSPO certification, the Group is working to achieve sustainable procurement through acquisition of RSPO Supply Chain Certification by its internal departments concerned.

• Use of third-party certified palm oil.

The Glico Group has started using RSPO-certified oil (Mass Balance model) in Pocky and Bisco products since 2021, and will be expanding the same model to all products produced by Glico Group companies by the end of 2025.

• Report on palm oil procurement initiatives will be made as appropriate in the <u>CSR Report</u>.

<sup>1</sup> Roundtable on Sustainable Palm Oil